	Supplier Development, Localisation, and Industrialisation (SDL&I) Strategy Setting Template	Template Identifier	240-148918142	Rev	1
		Document Identifier	N/A	Rev	N/A
		Effective Date	01 September 2019		
		Review Date	September 2022		

Business Unit	Kusile Power Station Project	
Description/ Scope of Work	Land Surveying Professional Services for Construction Activities at Kusile Power Station Project	
Duration of the Project	24 months	
Name of Buyer	Dhiren Jingoo	

Section 1: Pre-qualification Criteria

Failure to meet Pre-qualification at tender stage will lead to disqualification

1.1 Minimum BBBEE status level of contributor?

If yes, what is the BBBEE status and/or level required

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
Not Applicable	

1.2 Is there BBBEE category targeted for this enquiry?

If Yes, BBBEE category

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
Not Applicable	

The Contractor awarded will be expected to MAINTAIN the B-BBEE Level of Contribution. The method of compliance will be a subject of agreement once awarded.

1.3 Minimum subcontracting requirement for this?

If yes, what is the minimum percentage?

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
Not Applicable	

Section 2. Contractual Requirements:

Tenderers who complete and submit the undertaking as required, but who do not meet Eskom's targets, will not be disqualified. SD&L undertakings do not form part of scoring, but commitments will form part of contractual obligations:

- ✓ Skills Development- compliance with CIDB Professional Services,
- ✓ B-BBEE Level,
- ✓ Local Procurement, and
- ✓ Job Creation

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2.1 Skills Development.

Are there Skills Development targets?

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>

If yes, the contractor will be required to propose skills development against Eskom's targets:

The minister has in terms of section 23(2) of the CIDB Act, 38 of 2000, determined the following dates on which the awarding of a construction works contracts become subject to an assessment of compliance with the following standards as identified by the CIDB:

- Standard for Indirect Targeting for Enterprise Development as per regulation 22A
- Standard for Developing Skills through Infrastructure Contracts as per regulation 22B

This tender meets requirements of the standard for developing skills through infrastructure contracts, for professional service contract, viz.

- Minimum Tender Value and
- Minimum Project Duration

Skills Type	Target	Entry Level	Tenderer' Proposal	Exit Level
Experiential Learning Land Surveying	3 per annum for the duration of Project which is 24 months	Completed 2/3 years of (theoretical) studies towards a National Diploma /Degree in Land Surveying.		National Diploma/Degree Land Surveying.
Total	6			

NOTE 1: Tenders shall submit the following Mandatory Returnable for CIDB Compulsory Skills Development:

- The Letter of Intent to set aside 0.25% of the Contract Value for CIDB Skills.

The tenderer shall source and train Skills Development candidates Land Surveying from the Local Area of operations, which is Nkangala District Municipality and Kungwini Local Municipality.

2.2. B-BBEE LEVEL.


The tenderer shall maintain or improve the B-BBEE level for the duration of the contract.

2.3. Local Procurement Content.

Local Procurement Content" refers to value added in South Africa by South African resources. Where a single contract involves a combination of local and imported goods and/or services, the

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tender response must be separated into its components as per the Price Schedule included with the tender documents. Local procurement content is total spending minus the imported component.

Local Procurement Content	Eskom Target	Tenderer Proposal
	100%	

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2. 4. Job Creation

Tenderers should indicate the number of jobs to be created as a direct result of this contract. Tenderer to also provide breakdown of jobs to be created and/or retained in this table:

Category	Tenderer's confirmation of the number of jobs to be created.
Management	
Expert Skills	
Skilled workers	
Semi-skilled	
Unskilled	
Total	

Section 3: SDL&I Penalty and Performance Security

A guarantee from an Eskom approved issuer equivalent to 2.5% of the total of the Prices of the Services is submitted by the Contractor as security for the fulfilment of its supplier development, localisation, and industrialisation (SDL&I) obligations.

This 2.5% guarantee amount will be weighted as follows among the SDL&I targets:

- Skills development: 100%


If the Contractor has, at Completion of the whole of the Services, fulfilled its SDL&I obligations, the amount retained for the entire contract duration is reimbursed.

If, however, the Contractor has not met, to any greater or lesser extent, its SDL&I obligations, the Contractor forfeits the full 100% portion of the guarantee amount applicable to the SDL&I target.

The Contractor submits an SDL&I implementation plan within 21 days after the Contract Date, which is used as a reference document for monitoring, measuring, and reporting on the Contractor progress in delivering on their stated SDL&I commitments.

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Section 4: Reporting and Monitoring

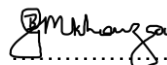
- The suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 60 (sixty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- The SDL&I Implementation Schedule, which must be completed by the suppliers and returned to SDL&I representative for acceptance 30 days after contract award, shall accompany every contract.

Compiled by:

Supported by:



.....
Davis Mposi
Senior Advisor: SDL&I
Kusile Power Station Project
Date: 19 September 2022



.....
Gabriel Mkhonza
Middle Manager: SDL&I
Group Capital Division
Date:

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